MASTER OF SOCIAL WORK (MSW)

SYLLABUS

"Under Choice Based Credit System (CBCS)"

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Nallamuthu Gounder Mahalingam College

(Autonomous)

(Re-Accredited By NAAC, An ISO 9001:2015 Certified Institution)

Pollachi – 641 001

2022-2024

NGM COLLEGE

DEPARTMENT OF SOCIAL WORK

Vision

Catering the Community and Social needs and serving the Community as a whole by training and developing the future Social Workers built with Professional knowledge, Value and Ethics.

Mission:

- To impart better Learning, Quality Education and Practical Training.
- To provide opportunities for development of Skills ,competencies and creativity
- To include Good Values, Professionals Ethics and Human Excellence
- To motivate the students towards participating and presenting papers in State/National level Seminars and Conferences
- To encourage the students towards Extension And Extracurricular activities for their overall personality development
- To produce 100% Results And Placements

PROGRAMME OUTCOMES

PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

The objectives of the MSW programme is to enable students to

PEO1	Prepare to take up carriers related to human services in the area of human resource management, medical & psychiatry and community development
PEO2	Take up employment in different fields of social work like schools, hospitals, correction settings, industries, etc.
PEO3	Become entrepreneurs and start their own NGOs to help needy people in society.
PEO4	Take up higher studies leading to academic and research carriers.
PEO5	Become social activists and work for bringing social change in society.

PROGRAMME OUTCOMES (POs)

After completing MSW program within five to seven years the students will be able to:

PO1	Apply the social work knowledge and skills for sustainable changes in society through ethical and professional behaviour.
PO2	Practice in diverse social work settings and also address contemporary issues and concerns such as of marginalized and exclusive population
PO3	Demonstrate the skills and art of organizing and managing activities and events to enhance the quality of life of individuals and society at large.
PO4	Carry out social work research for achieving desirable social change and empowerment of people.
PO5	Formulate and influence social policies for the social and economic wellbeing in the society.
PO6	Critically analyze and understand the existing social issues in the right perspective using Interdisciplinary Approach.
PO7	Advocate for client access to the service of social work and social welfare agencies.
PO8	Apply the provisions of various social legislations in the process of helping people.

PROGRAMME SPECIFIC OUTCOMES (PSOs)

After the successful completion of MSW program, the students will be able to:

PSO1	Adhere to social work ethics, values and ensure social justice in both personal and professional life for the well being of the society.
PSO2	Have a strong research foundation and take-up individual and funded research projects for social development.

Programme code:	MSW	Programme Title :		Master of Social Work	
Course Code:	22PSW101	Title		Batch :	2022-2024
		Introduction to Social		Semester	I
Hrs/Week:	4	Work		Credits:	04

Objectives

- To learn the basics of Social work including History, Principles and Tools
- To understand the methods of Social Work
- To understand areas of Social Work Profession
- To understand the relevance of sociological concepts in social work practice
- To be able to analyze social problems and look for possible solutions in Indian context.

Course Outcomes

On the successful completion of the course, students will be able to

K1	CO1	To have knowledge on social work concept and historical development.
K2	CO2	To have understanding on various methods and field of social work practice.
K3	CO3	To apply the methods, approaches and models in solving the individual, family and community problems.
K4	CO4	To analyze the impact of social welfare, social service, social reform, social security and social justice and choose the appropriate approach to solve the problem.
K5	CO5	To understand International Social Work and also about various perspectives.

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	M	L	L	M	L	M	L	M	L
CO2	M	M	L	L	L	L	M	L	L	L
CO3	H	H	M	L	L	H	M	L	L	L
CO4	M	L	L	L	H	H	L	L	L	M
CO5	H	H	M	L	L	H	M	L	L	L

H-High; M-Medium; L-Low

Programme Code:	MSW	Programme Title :	Master of Social Work		
Course Code:	22PSW102	Title		Batch :	2022-2024
		Social Case Work		Semester	I
Hrs/Week:	4			Credits:	04

Course Objective

- To acquire the knowledge of Social Case Work
- To learn the importance of Case Work in terms of tools, models, components and therapies for diagnosing the individuals

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	H	H	M	L	L	M	L	L	L	H

H-High; M-Medium; L-Low

Programme code:	MSW	**Programme Title :**		Master of Social Work	
Course Code:	22PSW103	**Title**		**Batch :**	2022-2024
		Personality Development		**Semester**	I
Hrs/Week:	4	and Human Behaviour		**Credits:**	04

Courses Objectives

- To understand Human growth and Personality
- To learn importance of Perception, Learning , Attitude in Human growth

Course Outcomes (CO)

On the successful completion of the course, students will be able to

K1	CO1	Have knowledge on various psychological traits of a human being.
K2	CO2	Have understanding on basic concepts of psychology which helps to understand the client's psychology.
K3	CO3	To apply the psychological knowledge to bring changes in the individual to solve the problem.
K4	CO4	To analyze the impact of personality on the clients problem and bring suitable changes to solve it.
K5	CO5	To know about the role of social work in promoting mental health

Mapping

PSO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	M	M	L	M	L	M	L	L	M	M
CO2	H	H	M	M	L	M	M	L	H	M
CO3	H	H	L	M	M	L	H	L	H	H
CO4	H	H	H	M	M	H	M	L	M	M
CO5	H	H	H	M	M	L	H	M	L	L

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :		Master of Social Work	
Course Code:	22PSW104	Title		Batch :	2022-2024
		Indian Society and Social Problems		Semester	I
Hrs/Week:	4			Credits:	04

Course Objectives

- To comprehend the basic concept of Indian society
- To understand the Social Institution in our country
- To identify the Social Changes acquiring in India and also the social problems faced

Course Outcomes (CO)

On the successful completion of the course, students will be able to

K1	CO1	To have knowledge on various sociological concepts for understanding the individuals, groups and society.
K2	CO2	To understand the causes and consequences of various social problems in the society.
K3	CO3	To apply knowledge of sociology to understand the emerging social problem.
K4	CO4	To analyze the impact of social structure and social process and bring desirable changes in the society.
K5	CO5	To Understand basic knowledge about cyber security.

Mapping

CO \ PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	L	M	H	L	L	M	L
CO2	H	H	L	L	M	H	M	L	M	L
CO3	H	H	L	L	M	H	M	L	M	L
CO4	M	H	L	L	L	H	M	L	M	L
CO5	H	H	L	L	M	H	M	L	L	M

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :		Master of Social Work	
Course Code:	22PSW1F1	Title		Batch :	2022-2024
		Field Work Practicum – I		Semester	I
Hrs/Week:	12			Credits:	05

Courses Objectives

- To provide an exposure on various field of Social Work.
- To understand the functioning of various agencies of Social Work.

Course Outcomes (CO)

K1	CO1	To recollect the concepts and various fields of Social Work
K2	CO2	To understand the functions of various Social Work agencies
K3	CO3	To verify the roles of Social Work agencies in Social Development
K4	CO4	To have a practical demo about the agencies processes
K5	CO5	To develop knowledge about the particular field

Mapping

PSO / CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	M	M	H	M	H	M	M	H	M
CO2	M	H	H	H	M	M	H	H	L	M
CO3	H	H	H	H	H	M	L	M	M	H
CO4	M	H	H	M	H	M	M	L	M	M
CO5	H	H	H	H	H	M	L	M	M	H

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :	Master of Social Work		
Course Code:	22PSW205	Title	Batch :	2022-2023	
		Social Group Work	Semester	II	
Hrs/Week:	4		Credits:	04	

Course Objectives

- Be acquainted with Social Group Work processes.
- Helps the students to understand the basic structure of group as well as to organize themselves

Course Outcomes (CO)

K1	CO1	To learn theoretical approaches that inform group work practice
K2	CO2	To understand of group work as a method of professional social work
K3	CO3	To gain insight into dimensions of group processes and group work practice
K4	CO4	To develop competencies for working with groups in diverse settings
K5	CO5	To know about the different settings for social group work

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	L	M	L	M	M	L	L	L	L
CO3	M	H	M	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	H	L	M	L	M	M	L	L	L	L

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :		Master of Social Work	
Course Code:	22PSW206	Title		Batch :	2022-2023
		Community Organization		Semester	II
Hrs/Week:	4			Credits:	04

Course Objectives

- To be acquainted with the Community organization its phases and methods
- To prepare the students to learn and develop the skills needed in Community organization
- To give them the knowledge of Social action and social activist contribution to the society

Course Outcomes (CO)

K1	CO1	To gain knowledge about the primary method of social work practice with communities
K2	CO2	To understand the techniques and approaches of social work practice with communities
K3	CO3	To acquire the skill of working with communities
K4	CO4	To familiarize the emerging trends and experiments in Community Organization and Social Action
K5	CO5	To have knowledge about social movements and about social activists

Mapping

PO / CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	M	L	H	L	L	M	L	M	L
CO2	L	H	M	M	L	M	L	L	L	L
CO3	M	L	H	L	M	H	L	L	L	H
CO4	L	H	M	M	L	M	L	L	L	L
CO5	H	M	L	L	M	L	H	L	L	L

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :	Master of Social Work		
Course Code:	22PSW207	Title		Batch :	2022-2024
		Social Work Research		Semester	II
Hrs/Week:	4	And Statistics		Credits:	04

Course Objectives

- To understand the basic concept of Social Work Research
- To acquire knowledge on types of Research Design, Sampling, Questionnaire ,Scaling Technique

Course Outcomes (CO)

K1	CO1	To acquire basic concepts and scientific knowledge of Research
K2	CO2	To understand the various methods, types in Research
K3	CO3	To Develop an appreciation of the value and approach in social work research in addressing problems in the field of professional practice
K4	CO4	To know about sampling ,its procedure and also research reporting
K5	CO5	To Explain with statistics software and its application in research

Mapping

PO / CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	M	L	L	H	M	L	M	L
CO2	L	L	L	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	L	H	L	M	L	L	L	M
CO5	L	L	L	L	L	M	L	L	L	L

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :	Master of Social Work	
Course Code:	22PSW2A1	Title	Batch :	2022-2024
		Labour Welfare and Labour Legislation	Semester	II
Hrs/Week:	4		Credits:	04

Course Objectives

- To Understand the Indian Labour and the problems they meet in organization
- To acquire the knowledge Labour Welfare in India.
- Make the students to comprehend Social Security Legislation in order to protect the employee's rights

Course Outcomes (CO)

K1	CO1	To understand the concept of labour and labour problems.
K2	CO2	To demonstrate the various legislations related to labour welfare.
K3	CO3	To apply the provisions of legislations in handling the labour and labour welfare issues.
K4	CO4	To have knowledge about wages and various acts passed.
K5	CO5	To have a knowledge about other legislation acts passed.

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	M	M	L	L	L	M	L	L	M	L
CO2	H	H	M	L	L	H	H	H	M	L
CO3	H	H	H	L	M	H	M	H	M	L
CO4	M	M	M	L	H	H	M	M	M	L
CO5	M	M	L	L	H	M	L	L	L	L

H-High; M-Medium; L-Low

Programme code:	MSW	**Programme Title :**		Master of Social Work	
Course Code:	22PSW2B1	**Title**		Batch :	2022-2024
		Medical Social Work		**Semester**	II
Hrs/Week:	4			**Credits:**	04

Course Objectives

- To gain the basic knowledge of Medical Social work
- Understand the Organization and Administration work by the Medical Social Worker

Course Outcomes (CO)

K1	CO1	To develop the knowledge of Medical social work
K2	CO2	To acquire knowledge about various illnesses and understand its psychosocial impact
K3	CO3	To apply the knowledge about application of Medical Social works in various settings.
K4	CO4	To have basic knowledge on public health
K5	CO5	To evaluate public health programme in India

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	M	M	H	L	L	M	L	M	L
CO2	M	H	L	L	L	M	L	L	L	L
CO3	L	L	H	H	M	H	L	L	L	H
CO4	H	M	M	H	L	L	M	L	M	L
CO5	M	H	L	L	L	M	L	L	L	L

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :		Master of Social Work	
Course Code:	22PSW2C1	Title		Batch :	2022-2024
		Rural Community Development		Semester	II
Hrs/Week:	4			Credits:	04

Objectives

- To acquire knowledge on Community Organization and Community Development
- To get the student more acquainted on Community Development Administration and Planning

Course Outcomes

K1	CO1	To gain knowledge about rural realities and problems in rural communities
K2	CO2	To understand the local self administration of rural development and various development agencies working for rural development
K3	CO3	To apply the community development programmes and policies in India.
K4	CO4	To acquire knowledge about planning and community development administration
K5	CO5	Appraise different programs related to Rural Community Development in India

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	H	H	M	L	L	M	L	L	L	M

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :	Master of Social Work		
Course Code:	22PSW2NI	Title		Batch :	2022-2024
		Introduction to		Semester	II
Hrs/Week:	2	Psychology		Credits:	02

Objectives

- To Gain basic insight on human behavior and life stages
- To Inculcate knowledge on the theories of personality and its influence on human behavior
- To Facilitate to apply theory into practice in the field of Social Work

Course Outcomes

On the successful completion of the course, students will be able to

K1	CO1	To Develop an understanding on the relevance of Psychology in Social Work Practice
K2	CO2	To Understand the Psychology of Human Behavior
K3	CO3	To Value human beings and their emotions
K4	CO4	To Identify the scope and role of social workers with various sectors of people in health practice
K5	CO5	To Understand Psychological Intervention with individuals and groups

Mapping

CO \ PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	M	L	L	M	H	L	L	M	L
CO2	L	H	L	L	M	H	M	L	L	L
CO3	H	H	L	L	M	H	M	L	M	L
CO4	M	H	L	L	L	H	M	L	M	L
CO5	H	H	L	L	M	H	M	L	L	M

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :		Master of Social Work	
Course Code:	22PSW2N2	Title		Batch :	2022-2024
		Introduction to Intellectual		Semester	II
Hrs/Week:	2	Property Rights (IPR)		Credits:	02

Course Objectives

- Provide basic knowledge about intellectual property rights.
- Provide knowledge in the field of copyrights, trademarks, patents, trade secrets etc.
- To provide understanding on issues related to intellectual property rights.
- To provide knowledge on various technological supports available regarding intellectual property rights.

Course Outcomes (CO)

K1	CO1	Have knowledge on intellectual property rights.
K2	CO2	Have understanding on various the field of copyrights, trademarks, patents, trade secrets etc
K3	CO3	Demonstrate the Infringement regarding the copyrights, trademarks, patents, trade secrets etc
K4	CO4	To have knowledge of trademark procedures, rights of owner, etc...
K5	CO5	To have a basic knowledge about plagiarism.

Mapping

PO / CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	H	H	M	L	L	M	L	L	L	M

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :	Master of Social Work	
Course Code:	22PSW2F2	Title	Batch :	2022-2023
			Semester	II
Hrs/Week:	12	Concurrent Field Work Practicum – II	Credits:	05

Courses Objectives

- To develop the Skills and Knowledge of understanding clients. .
- To practice the theory in the field.

Course Outcomes (CO)

K1	CO1	To recollect the nature and behavior of clients
K2	CO2	To understand the development and relationship with client
K3	CO3	To Practice the Social Work methods in different settings
K4	CO4	To know about the processes in places visited
K5	CO5	To have a practical experience

Mapping

PSO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	M	L	L	H	M	M	H	H	M	M
CO2	M	M	H	M	H	H	L	L	M	L
CO3	M	H	H	M	H	H	M	M	L	M
CO4	M	M	H	M	H	H	L	L	M	L
CO5	M	M	L	L	H	M	L	M	L	L

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :	Master of Social Work	
Course Code:	22PSW308	Title	Batch :	2022-2024
		Social Welfare	Semester	III
Hrs/Week:	4	Administration	Credits:	04

Course Objectives

- To be acquainted with the Social Welfare Policies in India
- To understand the Social Welfare Administration and its process

Course Outcomes (CO)

K1	CO1	To gain knowledge about social policy and the administration of Human service organizations
K2	CO2	To understand the welfare policies of the government
K3	CO3	To analyze the existing major Social issues and problems in India
K4	CO4	To understand about social legislation and certain acts passed.
K5	CO5	To have an overview of legislations in India

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	M	L	L	L	M	L	M	L
CO2	H	M	L	L	L	M	L	L	L	L
CO3	L	M	H	M	M	H	L	L	L	H
CO4	M	L	M	H	L	M	L	L	L	M
CO5	H	M	L	L	L	M	L	L	L	L

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :		Master of Social Work	
Course Code:	22PSW309	Title		Batch :	2022-2024
		Corporate Social Responsibility		Semester	III
Hrs/Week:	4			Credits:	04

Course Objectives

- To gain knowledge about Corporate Socio Responsibility in India & International
- To understand the concept of Marketing and their tools

Course Outcomes (CO)

K1	CO1	To gain knowledge on the impact of CSR implementation on corporate culture
K2	CO2	To understand the scope and complexity of corporate social responsibility (CSR).
K3	CO3	To apply the skills to frame CSR policies and practices appropriate to the Indian workplace
K4	CO4	To have knowledge about marketing tools
K5	CO5	To analyze the case studies

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	M	M	L	L	M	L	M	L
CO2	M	M	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	H	H	M	M	L	H	M	M	L	L
CO5	M	M	L	L	H	L	M	L	L	L

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :	Master of Social Work	
Course Code:	22PSW3A2	Title	Batch :	2022-2024
		Human Resource	Semester	III
Hrs/Week:	4	Management	Credits:	04

Course Objectives

- To obtain basic knowledge about Human Resource Management.
- To develop the knowledge and skills in handling Human Resource in an organization.

Course Outcomes (CO)

K1	CO1	To understand the concepts of human resource management for managing employees.
K2	CO2	To demonstrate the operative and managerial functions to effectively utilize the human resources.
K3	CO3	Apply the management knowledge and skills to recruit right person for the right job and effectively administer them.
K4	CO4	To analyze the salary administration of wages .
K5	CO5	To have a knowledge about EAP – Employee Assistance Programme.

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	M	M	M	M	L	L	L	L	M	L
CO2	H	H	M	M	L	M	M	M	M	M
CO3	H	H	H	M	M	M	M	L	M	M
CO4	M	M	M	H	H	H	M	L	L	M
CO5	M	M	H	M	H	M	M	M	L	M

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :	Master of Social Work	
Course Code:	22PSW3B2	**Title**	Batch :	2022-2024
		Hospital Management	**Semester**	III
Hrs/Week:	4		**Credits:**	04

Course Objectives

- To understand types of Hospitals in India and their work.
- To acquaint the knowledge on Health Law and modern trends in Hospital Administration.

Course Outcomes (CO)

K1	CO1	To know about Hospitals administration
K2	CO2	To understand the types of Hospital and its planning
K3	CO3	To acquire the knowledge on Health Law & modern trends in Hospital Administration
K4	CO4	To analyze major Health issues.
K5	CO5	To have an overview on budget required.

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	L	M	L
CO2	M	H	M	L	L	M	L	L	L	L
CO3	L	L	H	M	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	M	H	L	M	L	H	M	L	M	L

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :		Master of Social Work	
Course Code:	22PSW3C2	Title		Batch :	2022-2024
		Social Development		Semester	III
Hrs/Week:	4			Credits:	04

Course Objectives

- To acquire the basic concept of Social development

Course Outcomes (CO)

K1	CO1	To obtaining the knowledge of Social Development
K2	CO2	To understand the development factors in Social Development
K3	CO3	To apply the various theories in Social development
K4	CO4	To know about globalization and also empowerment.
K5	CO5	To have knowledge about the various life skills

Mapping

PO / CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	M	M	L	L	M	L	M	L
CO2	M	M	L	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	L	M	M	H	L	M	L	L	L	M
CO5	H	M	L	M	M	L	L	L	M	L

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :	Master of Social Work	
Course Code:	22PSW3A3	Title	Batch :	2022-2024
		Industrial Relations	Semester	III
Hrs/Week:	4		Credits:	04

Course Objectives

- To gain the knowledge on Industrial Relations and the factors influencing it.
- To understand The Industrial Disputes and Machineries available for settlement of disputes.
- To gain knowledge on Legislations related to Industrial Relations.

Course Outcomes (CO)

K1	CO1	To have a clear understanding on industrial relations and able to make a smooth functioning of the organization.
K2	CO2	To demonstrate the skills in bringing the employees to participate in decision making for successful functioning.
K3	CO3	To apply the legislative provisions related to industrial dispute and settle the dispute accordingly.
K4	CO4	To analyze the problems and weakness of trade unions
K5	CO5	To know the concept of collective bargaining and also few case studies.

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	M	L	L	M	L	L	L	L
CO2	H	H	H	L	M	M	L	L	L	L
CO3	H	H	H	L	L	M	L	H	M	M
CO4	M	M	M	M	M	H	L	M	M	M
CO5	M	M	M	M	M	M	L	M	M	M

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :	Master of Social Work	
Course Code:	22PSW3B3	Title	Batch :	2022-2024
		Psychiatric Social	Semester	III
Hrs/Week:	4	Work	Credits:	04

Course Objective

- To understand the basic concepts of Psychiatric Social Work
- To learn the Psychological Methods and Treatment used in Psychiatric Social Work
- To gain Knowledge on laws and policies related to Mental health

Course Outcomes (CO)

K1	CO1	To attain the basic concept of Psychiatric Social Work
K2	CO2	To precise the knowledge on Psychological treatment and therapies
K3	CO3	To acquire the knowledge of various Policies and Legislation on Mental Health
K4	CO4	To apply the various techniques in psychiatric settings
K5	CO5	To know about the policies and legislations in India regarding mental health

Mapping

PO / CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	H	M	H
CO2	L	L	M	L	L	M	L	L	L	L
CO3	M	M	H	M	M	H	H	H	M	H
CO4	M	M	M	H	L	M	L	M	L	M
CO5	H	M	M	L	L	M	L	M	L	L

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :	Master of Social Work	
Course Code:	22PSW3C3	Title	Batch :	2022-2024
		Tribal Community	Semester	III
Hrs/Week:	4	Development	Credits:	04

Course Objectives

- To facilitate the students to have broader understanding about Tribal Community, Tribal Culture and their development
- To enrich the knowledge of the students on Tribal programmes and projects
- To improve analyzing skills of the students on Tribal issues and solutions

Course Outcomes (CO)

K1	CO1	Understand Tribal community, Tribal culture and to make them understand various aspects relating to Tribal life
K2	CO2	Identify the need and have the ability to find the barriers and solve the Tribal problems
K3	CO3	Analyze the programs related to Tribal Community Development
K4	CO4	To know about the functions of Tribal communities in India and role of voluntary agencies
K5	CO5	To know about various Tribal Development Programs.

Mapping

PO / CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	H	L	M	L	M	L	M	L
CO2	L	M	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	H	M	M	H	L	M	L	L	L	M
CO5	H	M	M	L	H	M	L	L	L	M

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :		Master of Social Work	
Course Code:	22PSW3F3	Title		Batch :	2022-2024
		Field Work Practicum – III		Semester	III
Hrs/Week:	12			Credits:	05

Courses Objectives

- To practice and apply the theoretical knowledge in the field.

Course Outcomes (CO)

K1	CO1	To recollect the nature and Behavior of clients
K2	CO2	To understand the development and relationship with client
K3	CO3	To Practice the Social Work methods in different settings
K4	CO4	To know about the basic processes
K5	CO5	To have a practical experience in the field

Mapping

PO／CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	M	L	H	H	M	H	L	L	L	H

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :	Master of Social Work		
Course Code:	22PSW410	Title	Batch :	2022-2024	
		Counselling Theory and	Semester	IV	
Hrs/Week:	4	Practice	Credits:	04	

Course Objectives

- To have basic understanding on Counseling and characteristics of counselor & counselee
- To acquire knowledge of theories which would help the students to implement in Counseling
- To study the different settings of Counseling

Course Outcomes (CO)

K1	CO1	To acquire the fundamentals of Counseling
K2	CO2	To understand the Counseling process and types
K3	CO3	To analyze the knowledge of various theories and approaches in Counseling
K4	CO4	To analyze different approaches to counselling
K5	CO5	To apply the Counseling skills in different setting

Mapping

PO / CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	M	M	L	H	M	L	H	L	M
CO3	L	L	H	H	M	H	H	M	H	H
CO4	M	M	M	H	L	M	L	L	M	M
CO5	H	M	M	L	H	M	L	H	M	L

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :		Master of Social Work	
Course Code:	22PSW4A4	Title		Batch :	2022-2024
		Human Resource Development		Semester	IV
Hrs/Week:	4			Credits:	04

Course Objectives

- To obtain basic knowledge about Human Resource Management.
- To develop the knowledge and skills in handling Human Resource in an organization.

Course Outcomes (CO)

K1	CO1	To gain the knowledge on concept of Human Resource Management.
K2	CO2	To understand the various Methods, Techniques and Process in handling Human Resource in an organization.
K3	CO3	To develop the ability on social work orientation as it relates to social issues in the workplace.
K4	CO4	To analyze that he two major types of planning.
K5	CO5	To know about ISO types and quality assurance

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	H	H	M	L	L	M	L	L	L	H

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :		Master of Social Work	
Course Code:	22PSW4B4	Title		Batch :	2022-2024
		Mental Health		Semester	IV
Hrs/Week:	4			Credits:	04

Course Objectives

- To Know the facts of Mental disorders
- To study different types of Mental Disorder in brief manner.

Course Outcomes (CO)

K1	CO1	To learn about the concepts related to mental health and mental illness and theoretical underpinnings related to it
K2	CO2	To understand concepts related to psychopathology, diagnosis and treatment
K3	CO3	To plan psycho-social interventions in preventive, promotive and curative services that work towards enhancing the dignity of persons living with mental illness.
K4	CO4	To identify various mental disorders
K5	CO5	To know about childhood disorders and trans-cultural psychiatry

Mapping

PO / CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	M	M	L	L	M	L	M	L
CO2	L	M	M	L	L	M	L	M	L	L
CO3	M	L	L	H	M	H	L	H	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	L	M	M	L	L	M	L	M	L	L

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :	Master of Social Work		
Course Code:	22PSW4C4	Title	Batch :	2022-2024	
		Urban Community	Semester	IV	
Hrs/Week:	4	Development	Credits:	04	

Course Objectives

- To facilitate the students to have broader understanding about various aspects of Urban Community.

- To enrich the knowledge of the students on urban local administration in India.

- To enable the students to improve analyzing skills of the urban community development programmes.

Course Outcomes (CO)

K1	CO1	To Know various theories on urbanization, urban life, problems and development.
K2	CO2	To Learn urban local administrative structure and programmes for urban development.
K3	CO3	To Acquire the skills to work with the urban community, and develop and implement programmes with them.
K4	CO4	To know about the basics of urban community development
K5	CO5	To have knowledge about various urban community development programmes and problems in implementing those programmes

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	M	M	L	L	M	L	M	L	L
CO3	M	L	H	H	M	H	L	H	H	H
CO4	M	H	H	L	L	M	L	H	M	L
CO5	H	M	L	H	M	M	M	L	M	L

H-High; M-Medium; L-Low

Programme code:	MSW	**Programme Title :**		Master of Social Work	
Course Code:	22PSW4A5	**Title**		**Batch :**	2022-2024
		Organizational Behaviour		**Semester**	IV
Hrs/Week:	4			**Credits:**	04

Course Objectives

- To acquire the knowledge on the behavior of the employees in an organization.
- To learn the skills in understanding and managing the behavior of the employees.

Course Outcomes (CO)

K1	CO1	To gain knowledge about organizational behavior.
K2	CO2	To understand the functions and activities of organizational behavior
K3	CO3	To apply the skills of working with organized sector
K4	CO4	To analyze the concept of motivation.
K5	CO5	To obtain overview of organization development

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	H	M	L		M	L	L	L	L	L

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :		Master of Social Work	
Course Code:	22PSW4B5	Title		Batch :	2022-2024
		Community Health		Semester	IV
Hrs/Week:	4			Credits:	04

Course Objectives:

- To attain knowledge between Community Health and Public Health.
- To learn the Health Administration services of State and Central Government.

Course Outcomes (CO)

K1	CO1	To attain the concepts of Community Health
K2	CO2	To understand the Health Administration at State and National level
K3	CO3	To apply the various Health Policies in Community Health
K4	CO4	To analyze health problems in India
K5	CO5	To have knowledge about the health care partners.

Mapping

PO / CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	M	H	H	M	L	L	M	L	M	L
CO2	H	M	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	H	L	M	L	H	M	M	L	L	H
CO5	H	M	L	L	M	M	L	M	L	L

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :	Master of Social Work	
Course Code:	22PSW4C5	Title	Batch :	2022-2024
		Management of Non – Governmental Organizations	Semester	IV
Hrs/Week:	4		Credits:	04

Course Objectives

- To facilitate the students to understand about the structure of NGOs and their management aspects Like Project Identification, Project Formulation, Monitoring and Evaluation, and Project Personnel empowerment and Fundraising.
- To establish NGOs under relevant Acts in India
- To identify and formulate projects on their working and interested fields or areas
- To evolve techniques for fund raising and resource mobilization for development of community or groups and Preparing monitor and evaluation process indicators in developmental projects.

Course Outcomes (CO)

K1	CO1	To Identify relevant Acts in establishment of NGOs, needs of the project, sources of funding and indicators for a successful project
K2	CO2	To understand the importance of budgeting and project management
K3	CO3	To evaluate the personal empowerment
K4	CO4	To know about the sources of funds for NGO
K5	CO5	To know about the functioning, monitoring and evaluation methods in India

Mapping

PO / CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	M	H	M	H	L	M	H	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	M	M	H
CO4	H	M	H	L	L	L	M	L	M	L
CO5	H	M	L	H	M	M	L	M	H	L

H-High; M-Medium; L-Low

Programme code:	MSW	**Programme Title :**		Master of Social Work	
Course Code:	22PSW4F4	**Title**		**Batch :**	2022-2024
		Field Work Practicum – IV		**Semester**	IV
Hrs/Week:	14			**Credits:**	05

Courses Objectives

- To practice and apply the theoretical knowledge in the field.

Course Outcomes (CO)

K1	CO1	To recollect the nature and Behavior of clients
K2	CO2	To understand the development and relationship with client
K3	CO3	To Practice the Social Work methods in different settings
K4	CO4	To know about the basic processes
K5	CO5	To have a practical experience in the field

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	M	L	M	L	M	L
CO2	H	M	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	M	M	M	H	L	M	M	M	L	M

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :		Master of Social Work	
Course Code:	22PSW4P1	Title		Batch :	2022-2024
		Research Dissertation		Semester	IV
Hrs/Week:	4			Credits:	04

Courses Objectives

- To apply and practice the theoretical research knowledge in the doing a research work.

Course Outcomes (CO)

K1	CO1	To recollect the Research process.
K2	CO2	To understand the technical aspects of the Research in the field.
K3	CO3	To apply the statistical tools in testing the hypothesis and Research conclusion.

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	M	M	M	H	L	M	M	M	L	M

H-High; M-Medium; L-Low

VALUE ADDED COURSE

Programme code:	MSW	Programme Title :	Master of Social Work	
Course Code:	22PSWVA1	Title	Batch :	2022-2024
		Stress Management and	Credits:	2
Hrs/Week:	2	Coping Skills		

Course Objectives

•To develop the students ability to deal with stress

• To enable the use of coping techniques to manage stress.

• To have a proper understanding of stress and its related impacts.

Course Outcomes (CO)

K1	CO1	Recall the basic concepts and facts on stress
K2	CO2	Understand and recognize the problem of stress
K3	CO3	Solve the stress related problems using coping techniques.
K4	CO4	Examine the causes and sources of stress
K5	CO5	Appraise the coping mechanism to manage stress.

Programme code:	MSW	Programme Title :	Master of Social Work	
Course Code:	22PSWVA2	Title	Batch :	2022-2024
		Non-Governmental Organization– Formation and Management	Semester	IV
Hrs/Week:	-		Credits:	2

Course Objectives

- To know the basic concepts of Non-profit organization and their types
- To understand the importance of budgeting and develop their skill to use in future

Course Outcomes (CO)

K1	CO1	To acquire the basic concepts of non-profit organization
K2	CO2	To understand the importance of budgeting and project management
K3	CO3	To evaluate the personal empowerment

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	M	M	M	H	L	M	M	M	L	M

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :	Master of Social Work	
Course Code:	-	Title	Batch :	2022-2024
		MOOC Course	Semester	I
Hrs/Week:	-		Credits:	2

Courses Objectives

- To develop the knowledge and skills related to social work practice.
- To provide an exposure on emerging fields of social work.

ADVANCE LEARNERS COURSE (OPTIONAL)*

Programme code:	MSW	Programme Title :	Master of Social Work		
Course Code:	22PSWAL1	Title	Batch :	2022-2024	
		Disability Management	Semester	III	
Hrs/Week:	-		Credits:	2	

Course Objectives

- To know the basic concepts of Social Work With Persons With Disability
- To understand the importance of Governmental Schemes and programmes for Persons with Disabilities
- To study Multidisciplinary rehabilitation team and their roles in Disability

Course Outcomes (CO)

K1	CO1	To acquire basic concept of Disability
K2	CO2	To understand the Rights of Persons with Disability
K3	CO3	To analyze the government scheme and projects based on Persons with Disabilities
K4	CO4	To have a better understanding in the various models of disability
K5	CO5	To analyze the various rehabilitation teams and about their roles

Mapping

PO / CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	M	L	H	M	L	L	L	M	L	L

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :	Master of Social Work		
Course Code:	22PSWAL2	Title	Batch :	2022-2024	
		Green Social Work	Semester	IV	
Hrs/Week:	-		Credits:	2	

Courses Objectives

- To understand the causes and consequences of environmental degradation
- To understand the various theoretical and ideological perspectives to environmental issues
- To understand the Importance of environmental Social Work as an emerging field of Social Work

Course Outcomes (CO)

K1	CO1	To acquire basic concept of environment
K2	CO2	Able to understand various environmental issues
K3	CO3	Able to understand strategies of managing environmental degradation
K4	CO4	Able to apply knowledge of Social Work to protect environment
K5	CO5	To Visit to a local area to document Environmental assets

Mapping

PO / CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	M	M	M	H	L	M	M	M	L	M

H-High; M-Medium; L-Low

FACULTY BASED RESEARCH COURSE

Programme code:	MSW	**Programme Title :**		Master of Social Work	
Course Code:	22PSWRB1	**Title**		**Batch :**	2022-2024
		Organizational Commitment and Organizational Citizenship Behaviour		**Semester**	IV
Hrs/Week:	-			**Credits:**	Grade

Courses Objectives

1. To gain insight on the recent concepts related to organization commitment and OCB.

2. To gain the recent developments in the focused area.

3. To analyze the factors influencing OC and OCB.

4. To analyze the how OC and OCB influence other domains.

Course Outcomes (CO)

K1	CO1	To understand about Organizational Commitment
K2	CO2	To understand the Organizational Citizenship Behavior Factors of Organization Citizenship Behavior
K3	CO3	To acquire the knowledge on Factors affecting OC and Factors of Organization Citizenship Behavior
K4	CO4	To understand Factors of Organization Citizenship Behavior
K5	CO5	To understand the Relationship between OCB and OC, mediating and moderating variables.

Mapping

PO / CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	M	M	M	H	L	M	L	L	L	M

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :		Master of Social Work	
Course Code:	22PSWRB2	Title		Batch :	2022-2023
		Reproductive Health		Semester	IV
Hrs/Week:	-			Credits:	(Grade)

Courses Objectives

- To know the basic concepts of public health and re productive health
- To understand the importance of wellness

Course Outcomes (CO)

K1	CO1	To learn about the concepts related to public health and disease
K2	CO2	To understand concepts of Fundamentals of reproductive health
K3	CO3	To plan psycho-social interventions in preventive, promotive and curative services that work towards enhancing the dignity of persons living with disease
K4	CO4	To Understand the Fundamentals of reproductive health
K5	CO5	To understand about the Factors Influencing RH

Mapping

PO \ CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	M	M	M	H	L	M	L	L	L	M

H-High; M-Medium; L-Low

Programme code:	MSW	Programme Title :	Master of Social Work	
Course Code:	22PSWCC1	Title	Batch :	2022-2023
		Child Rights, Child	Semester	III
Hrs/Week:	-	Protection and Welfare	Credits:	Grade

Course Objectives

- Understand concept of child and rights for children based on UNCRC
- Get orientation of child related social institutions and homes
- Recognize magnitude of the problems of children physically, psychologically and socially
- Identify the services for children and supportive systems for strengthening role of social worker
- Provide knowledge and employability skills on handling children related issues, laws and Act

Course Outcomes (CO)

K1	CO1	Knowledge on concepts of child rights, child protection and child welfare.
K2	CO2	Understand the need and significance of child rights, child protection and child welfare.
K3	CO3	Demonstrate the problems of children.
K4	CO4	Apply the provisions related to child rights, child protection and child welfare in dealing with problems related to children
K5	CO5	Analyze the causes and provide solutions for the problems of children.

Mapping

PO CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2
CO1	H	H	L	M	L	L	M	L	M	L
CO2	H	H	M	L	L	M	L	L	L	L
CO3	M	L	H	H	M	H	L	L	L	H
CO4	M	M	M	H	L	M	L	L	L	M
CO5	M	M	M	H	L	M	M	M	L	M

- H-High; M-Medium; L-Low

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Programme code:	MSW	Programme Title :	Master of Social Work	
Course Code:	22PSWCC2	Title	Batch :	2022-2023
		Project Proposal Writing	Semester	IV
Hrs/Week:	-		Credits:	Grade

Course Objectives

- Learn how to use a logical framework in the proposal and how to build monitoring and evaluation plan
- Define the strategies and appropriate methodology for development of proposal and apply the suitable proposal style
- Find out how to incorporate a cost analysis properly and financial management in budgets
- Improve planning, implementation, participation, writing and documentation skills effectively

Course Outcomes (CO)

K1	CO1	Knowledge on basic ideas of proposal writing.
K2	CO2	Understand the use of logical framework
K3	CO3	Able to write a successful project proposal.
K4	CO4	Apply the cost analysis and financial management in budgets
K5	CO5	Assemble a proposal package for submission and how to manage post-award communication with funders

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