NAAC SSR



# NallamuthuGounderMahalingam College

(An Autonomous Institution, Affiliated to Bharathiar University) 90,PalghatRoad,Pollachi -642001,Coimbatore, Tamil Nadu, India. 95<sup>th</sup> Rank in NIRF -2023 - Among Colleges in India.



## Institutional Perspective Plan

This seat of higher learning has a well-defined internal structure and a clear Strategic Plan for its future. The plan outlines programs aligned with the College's vision and mission. Implementation involves active IQAC involvement and approval by the governing body for financial evaluation.

Perspective Plan in consultation with the IQAC, the College prepares the strategic plan. The following are the major areas focused:

### Objectives of the Strategic Plan for 2024 to 2034

- Strengthening Institution-industry ties through MoUs to provide students with real-world exposure, facilitating their transition into reliable, suitable, and employable professionals.
- Innovating stalwart systems to enhance institutional efficiency and cultivate a conducive environment for upholding values such as transparency, accountability, and productivity.
- Implementing robust systems for effective delivery of graduate attributes by adopting
   Outcome Based Education to ensure smooth integration into the educational system.
- Executing planned projects to fulfill the institution's social commitment, fostering student awareness of societal needs and enhancing the institution's image as a community asset.
- IPR Cell with the management sponsorship has been promoting institutional patents for the innovation of the faculty members and research scholars.

#### Objectives of the Strategic Plan for 2024 to 2027

- Enhancing ICT facilities for efficient teaching and administration to deliver affordable, highquality education to disadvantaged students.
- Embracing futuristic and lifelong learning principles outlined in NEP 2020.
- Ensuring all programs offer courses conducive to employability in the digital age.
- Providing distinct quality education with enriched curriculum for the digital era.
- Positioning the institution as a hub for Industry 5.0

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Page | 1



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The Governing Body, meeting biannually, approves Academic Council minutes, budget proposals, and new initiatives. It discusses student and faculty performance, research, and provides improvement directives. The Principal, with the Chairperson and Secretary, oversees day-to-day operations based on GB guidance. The College Committee and Governing Body, situated at the top tier of the college's structure, are duly represented and established per statutory requirements. While the Academic Council focuses on academic matters, these bodies oversee governance and policy.

It is responsible for making all significant decisions about appointments, courses offered, the formation of various bodies, authorization for research, and financial statement approval.

Curriculum Development Cell in the institution plays an imperative role in curricular planning and implements strategies, develops innovative academic programmes to meet the expanding demandand implement the college curriculum in an organized, efficient manner.

### Administrative Set Up

The Secretary and the Principal form the nucleus of the administration assisted by the Deans. The Principal is vested with the day-to-day running of the college. He has a team of Department Heads, IQAC coordinator and administrative department to assist him in the discharge of work.

Frequent hierarchical meetings ensure seamless processes. All institution processes are mapped with evolved SOPs. The IQAC oversees organizational functioning, roles, and responsibilities for clarity and accountability. External members enhance transparency. Policies cover recruitment, promotion, research, and more. Professional development is structured for faculty and staff. Openness characterizes the internal organization.

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Page | 2