



**Nallamuthu Gounder Mahalingam College**  
 (An Autonomous Institution, Affiliated to Bharathiar University)  
 90, Palghat Road, Pollachi - 642001, Coimbatore, Tamil Nadu, India.  
 95<sup>th</sup> Rank in NIRF – 2023 - Among Colleges in India.





## Criteria : VI

### Metrics: 6.3.1

The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression.

Our institution fosters a culture of growth and development for all staff. We implement a robust performance appraisal system that provides valuable feedback and opportunities for improvement. This system goes hand-in-hand with a comprehensive set of welfare measures designed to support the well-being of both teaching and non-teaching staff. To empower career advancement, we offer clear avenues for development and progression, ensuring a fulfilling and rewarding professional journey for all.

#### Additional Information - 1

Sl.No	Description	Link to Relevant Doc.
1	Staff Performance Appraisal (Sample Copy)	
2	Staff Welfare Measures for Teaching and Non-Teaching Staff (General Support Facilities)	
3	Avenues for Career Development / Progression	