



## Nallamuthu Gounder Mahalingam College

(An Autonomous Institution, Affiliated to Bharathiar University)

90, Palghat Road, Pollachi - 642001, Coimbatore, Tamil Nadu, India.

95<sup>th</sup> Rank in NIRF – 2023 - Among Colleges in India.












### Criteria : VI

#### Metrics: 6.3.1

The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Our institution fosters a culture of growth and development for all staff. We implement a robust performance appraisal system that provides valuable feedback and opportunities for improvement. This system goes hand-in-hand with a comprehensive set of welfare measures designed to support the well-being of both teaching and non-teaching staff. To empower career advancement, we offer clear avenues for development and progression, ensuring a fulfilling and rewarding professional journey for all.

Sl.No	Description	Link to Relevant Doc.
1	Human Excellence - Yoga	
2	Privileges	
3	Staff Insurance & Gratuity	
4	PF & ESI	
5	Seminar	
6	Diwali Bonus for Non-Teaching Faculty	
7	Education Support for Institution faculty	
8	Cooperative Store shares for Members	

9	Sports & Gym	
10	Institution E-mail ID	
11	Canteen	
12	Hostel Facility	
13	Bank, ATM, Post Office	 
14	Free Wi-Fi Campus	
15	Appointment of the Staff Based on Compassionate Ground (Non-Teaching)	
16	Uniforms for Scavengers/Office Staff	