



## Nallamuthu Gounder Mahalingam College

(An Autonomous Institution, Affiliated to Bharathiar University)

90, Palghat Road, Pollachi - 642001, Coimbatore, Tamil Nadu, India.

95<sup>th</sup> Rank in NIRF - 2023 among Colleges in India.



**7.1.1 Institution has initiated Gender Audit and measures for the promotion of gender equity during the last five years**

### Gender Sensitization in Curriculum

S. No.	Department	Course Code	Course Name	Content relating to Gender Equity
1	Department of Social Work	22USW306	Counseling and Guidance	Factors influencing Counselling relationship; namely, social, emotional, religion, sex, age, etc- Basic principles and processes of Counselling.
2	Department of Social Work	22USW5S1	Welfare of Weaker Section	Status of Women and Empowerment: Status of Women in Ancient Age - Medieval Age - Modern Age - Problems of Women in Modern India - Development and Welfare of Women - Empowerment of Women - Impact of Globalization of Women Development.
3	Department of Social Work	22USW6E8	Psychiatric social work	Mental Health problems among marginalized and vulnerable groups in urban, rural and tribal
4	Department of Commerce [Banking and Insurance]	22UBI102	Indian Banking System	Women's Bank
5	Department of Social Work	22USW102	Man and Society	Concept of Socialization and culture, Marriage system in India
9	Department of Social Work	22USW204	Human Growth and Development	Conception, pregnancy and Delivery. Infancy : Major adjustments of Infancy Babyhood : Emotional behavior in baby hood- Hazards of Baby hood Early childhood : Emotional and social behavior Late childhood: Emotional and social behavior
7	Department of Social Work	22USW2A2	Women and Development	<b>Women and their Roles:</b> Women and development - their roles in family - community and society - status of women - Values with reference to Indian women. <b>Women and family:</b> Women and family - Family structures - Women's roles in decision-making in the family. <b>Problems of Women:</b> Problems of women - child marriage, dowry, female infanticide and feticide, educational backwardness, deserted and divorced women, prostitution -



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				<p>trafficking – rape – women and media Empowerment of women.</p> <p><b>Working Women:</b> Working women – women employment – working women and their problems – women in Industry – women in agriculture – women and self employment.</p> <p><b>Women and Health:</b> Women and Health – health services – Food and Nutrition - Education – Family welfare – Women and laws – Medical Termination of pregnancy Act, 1971 – Equal remuneration Act, 1976. Central and State Government Welfare programmes for women.</p>
8	Department of Social Work	22USW3N1	Gender Sensitization and Gender Equality	<p><b>Status and Scenario of women and men:</b> Current scenario of Women and Men in family and society - Gender Discrimination: Gender Discrimination (Negligence of Girl child) in all structures of the society - Suggestive measures and thoughts for addressing gender Discrimination - Reflection of Personal Beliefs and Societal views about women's and men's roles</p> <p><b>Gender Vs Sex:</b> Feminine and Masculine Characteristics - Difference between sex roles and gender roles - • Ideas, Customs and Rituals related to every stage of women's life - Pre determination of roles and responsibilities of women.</p> <p><b>Gender Inequality:</b> Impact and consequences of gender inequality - Faces of Gender inequality - Domestic work and productive work between Men Vs women - Participation and Decision making capacity by women.</p> <p><b>Gender based violence:</b> Different Forms of violence against women - Causes of violence against women, impact of violence against women. Sexual abuse: Sexual harassment - Types of abuse – Physical, psychological, sexual.</p>



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				<b>Women empowerment:</b> Need for women empowerment - Indicators of women empowerment - Facilitating and constraining factors of empowerment - Equality Vs Equity issues. Rights & Acts supporting women.
9	Department of Human Excellence	22HEC202	Family Values	Gender equality system Greatness of womanhood
10	Department of Business Administration	21UBM513	Entrepreneurship & Project Management	Women Entrepreneurs
11	PG and Research Department of Commerce	21UCO519	Entrepreneurial Development	Women Entrepreneurship – Characteristics – Problems of women entrepreneurship in India – Developing Women Entrepreneurship in India – Schemes for Women Entrepreneurs in India
12	Department of Commerce with Computer Applications	21UCC5E3	Entrepreneurial Development	Women Entrepreneurship: Concept – Functions – Growth of Women Entrepreneurship – Problems – Recent trends
13	Department of English	21UEL614	American Literature	Drama <i>Cat on a Hot Tin Roof</i> dealing with Gender/Sexual identity
14	Department of Commerce [Finance]	21UCF5S1	Fundamentals of Entrepreneurship	Women Entrepreneurship
15	Department of Commerce [Professional Accounting]	21UPA6S21	Entrepreneurial Development	Women Entrepreneurship
16	Department of Commerce [Professional Accounting]	20UPA6S3	Entrepreneurial Development	Women Entrepreneurs
17	Department of Human Excellence	20HEC606	Global Values	The problems of racial discrimination Solutions
18	Department of Commerce [Finance]	20UCF5S1	Fundamentals of entrepreneurship	Women Entrepreneur
19	Department of Commerce [Professional Accounting]	20UPA6S3	Entrepreneurial Development	Women Entrepreneurs
20	Department of English	20UEL509	Commonwealth Literature	Fiction <i>Cinnamon Gardens</i> – Shyam Selvadurai -Gay Fiction Drama <i>Goodnight Desdemona: Good Morning Juliet</i> – Ann Marie MacDonald deals with Feminism and Gender issues



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21	Department of Social Work	19PSW3S9	Welfare Of Weaker Section	Status of women in ancient age – Medieval age – Modern age – Problems of Women in modern India – Development and welfare of women – Empowerment of women – Constitutional provisions to safeguard the interest of women. Impact of globalization on Women development- Significance of Women day and origin, Role of NGO's in the empowerment of women.
22	Department of Social Work	19PSW3S6	Social Development	<b>Empowerment:</b> Meaning, importance, empowerment of women, children, minorities, depressed class, challenged people - programme. Gender Equality and life skill based education
23	PG Department of Tamil Literature	19PTM101	<i>Ikkala Illakiyam</i> (Contemporary Literature)	தழ்ச்னகத்
24	PG Department of Tamil Literature	19 PTM104	<i>Ilakiya ThiraniyuKolkaikal</i>	ெபண்ணியத்தறனாய்முய ல்றனாய்
25	UG Department of Tamil Literature	19UTM101	<i>Ikkala Illakiyam</i>	ஒராமத்தந , ஓகதம்ெகாஞ்சம்கள்ளி ப்பாம்
26	Department of Business Administration	18UBM 409	Personnel Management & Industrial Relations	Gender- Job Specification
27	PG Department of Tamil Literature	18PTM208	<i>Paddaipakkala i</i> (Creative Writing)	Sirukathai, Pudhinam, Katturai
28	PG Department of Tamil Literature	18 PTM101	<i>Ikkala Illakiyam</i> (Contemporary Literature)	ெபண்ணியத்தறனாய்முய ல்றனாய்
29	UG Department of Tamil Literature	18UTM101	<i>Ikkala Illakiyam</i> (Contemporary Literature)	ஒராமத்தந , ஓகதம்ெகாஞ்சம்கள்ளி ப்பாம்
30	Department of	18UTM101	Fiction	Gender Equality



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Criteria: VII : Institutional Values and Best Practices

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	English			
31	Department of Business Administration	18UBM203	Organizational Behaviour	Gender – Development of Personality
32	Department of Social Work	18PSW205	Working with Communities	Gender Equality
33	PG and Research Department of Commerce	18UCO204	Core- IV : Commercial Law	Gender
34	PG Department of English	18PEL103	Shakespeare	Gender Balance
35	Department of Tamil	18UTL101	<i>Vidiyal</i> (Dawn)	Feminism
36	Department of Human Excellence	18HEC202	Family Values	Greatness of Womanhood, Bharathi and Development of Womanhood
37	Department of Tamil	17UTL303	<i>Katturaikathai Silap pathikaram</i>  <i>Theekulithathu Yen?</i>  <i>Valarpu Magal</i>	Feminism
38	Department of Business Administration	17UBM 409	Personnel Management & Industrial Relations	Gender- Job Specification
39	UG Department of Tamil Literature	17UTM408	<i>Padaipu Illakiya m</i> (Creative Writing)	Short stories, Novels and Essays with themes on gender equity Feminism,
40	UG Department of Tamil Literature	17UTM512	<i>Iddaikalallakiya m</i> (Middle Period Literature)	இலக்கியக் கொள்கை
41	UG Department of Tamil Literature	17UTM5E2	<i>Vallalar kotpadum Gandhiya mum</i>	Women empowerment in Gandhian and Sanmarg philosophy
42	Department of Business Administration	17 UBM S13	Entrepreneurship & Project Management	Women Entrepreneurs
43	Department of History	17UHY4N4	Women Studies	Gender Equality
44	Department of English	16UEL509	Common Wealth Literature	Fiction Cinnamon Gardens – Shyam Selvadurai Drama Goodnight – Desdemona: Good morning Juliet – Ann Marie MacDonald



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45	Department of English	16UEL510	Indian Writing in English	Gender Equality
46	Department of English	16UEL514	Travel and Writing: Theory and Practice	Gender Equality
47	Department of English	16UEL615	Shakespeare	Gender Equality
48	Department of English	16UEL616	American Literature	Gender Equality
49	Department of English	16UEL617	Women Studies	Gender Equality
50	Department of Business Administration	16 UBM S13	Entrepreneurship & Project Management	Women Entrepreneurs
51	Department of Commerce [Finance]	16UCF5S1	Skill Based Subject: Fundamentals of Entrepreneurship	Gender
52	Department of Human Excellence	16HEC606	Global Values	Racial Discrimination and Solutions



  
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