

Nallamuthu Gounder Mahalingam College

(An Autonomous Institution, Affiliated to Bharathiar University)
90,PalghatRoad,Pollachi -642001,Coimbatore, Tamil Nadu, India.
95th Rank in NIRF – 2023 among Colleges in India.



7.1.1 Institution has initiated Gender Audit and measures for the promotion of gender equity during last five years.

Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words.

As a co-education institution, the College recognizes the importance of Gender Sensitization in creating a positive and respectful learning environment for both male and female students, as well as Faculty and supporting staff. The College has crafted a comprehensive gender policy that outlines its commitment towards promoting gender equality and includes measures to prevent and address any form of gender based discrimination. Periodic gender audits are conducted to enhance inclusivity and fairness within the college.

Curricular and Co-curricular Aspects

The curricular and co-curricular aspects of the college reflect the diversity and experiences of all genders.

- A Certificate course in Home Science "ManaiyialMahathuvam" is given exclusively to girl students to equip them with necessary skills and knowledge to succeed professionally and personally.
- The Equal Opportunity Centre drafts a well-structured annual action plan for gender sensitization in College campus. The Centre has organized more than 50seminars, workshops and training programs to sensitize students on Gender Equality.
- A Value Added Course on "NattupuraKaivinaiKalaigal" (Folk Arts and Crafts) is given specifically to girl students.
- Classes in traditional dances of Tamil Nadu "Bharathanatiyam" (classical dance) and
 "OyilKummi" (folk dance) are given to nurture the talents of girl students.

Safety and security

In an effort to prioritize the safety and security of girl students, the College has implemented a range of measures including infrastructural resources such as round the clock CCTV surveillance with 37 cameras, Wellness Centre, sick room and napkin vending machines. Stringent security measures include tight monitoring of campus entrances and exits by security personnel. The movements of students, employees, and visitors are closely monitored with hostels and main gate maintaining a visitors' register. Exclusive wardens are appointed to attend to the needs of the

Criteria: VII: Institutional

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inmates. An additional male security personal is stationed at the hostel entrance to restrict the movement of interlopers. The ICC, Anti-Ragging Committee, Grievance Redressal Committee and Discipline committee are in place upholding the rules and regulations of the institution and addressing any concerns that may arise.

Counseling

The College operates a Counselling Centre where the Faculty of the Department of Social Work provide psychological counselling services. Human Excellence Department Faculty provide both individual and group counselling to improve the mental well-being of the students. Faculty mentors also act as counsellors, offering emotional support to their mentees in dealing with challenging situations in their academic and personal lives.

Common Rooms

The College has a dedicated relaxation and lodging facility called "Mariammal Magalir Mayyam," with a seating capacity of 100 students. The college also houses a sick room exclusively for girl students with First-Aid facilities.

Any other relevant Information

- Students have easy access to amenities like bank, post office, ATM, Co-operative stores, cafeteria and in-door gymnasium.
- Spiritual classes in the name *Margazhi Mahotsavam* are conducted to hostel girls during the Tamil month *Margazhi* when devotional songs from *Thiruppavai* and *Thiruvempaavai* are recited in chorus.
- More than 650 Girl students are receiving monthly financial assistance of Rs. 1000 through TN government's "Pudhumaipen Scheme" amounting to Rs. 72 lakhs/year.



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Criteria: VII: Institutional Values and Best Practices