



Nallamuthu Gounder Mahalingam College

(An Autonomous Institution, Affiliated to Bharathiar University)

90, Palghat Road, Pollachi - 642001, Coimbatore, Tamil Nadu, India.

95th Rank in NIRF - 2023 among Colleges in India.



7.1.1 Measures initiated by the institution for the promotion of gender equity during the year last five years :

GENDER POLICY OF THE INSTITUTION

<p>Estd : 1957</p>	<p>NALLAMUTHU GOUNDER MAHALINGAM COLLEGE</p>	<p>EXPANSION WITH EXCELLENCE</p>
<p>Phone : 04259 - 234868, 234870 Mobile : 99429 06687</p>	<p>(AUTONOMOUS AND AFFILIATED TO BHARATHIAR UNIVERSITY) Re-Accredited by NAAC An ISO 9001 : 2015 Certified Institution Aided by the Government of Tamilnadu POLLACHI - 642 001.</p>	<p>Fax : 04259 - 234869 E-Mail : ngm@ngmc.org</p>
<p>DATE : _____</p>		
<p>Gender Policy</p>		
<p>Nallamuthu Gounder Mahalingam College envisions a gender equal working/learning environment by giving high priority to gender equity alongside academics. The Gender policy of the College is designed to promote gender equity and combat discrimination based on sex, gender, identity and gender expression.</p>		
<p>Policy Statements</p>		
<p>The College strives to</p>		
<ul style="list-style-type: none"> • Provide equal access to education, safety and security. • Provide gender responsive education, training and research and sports facilities that inculcate values of equality, inclusion and diversity. • Foster safe spaces on campus and provide gender responsive mentorship and counseling to students. • Ensure disciplinary procedures against any instance of harassment 		
		<p>Dr. R. MUTHUKUMARAN, M.A., M.Phil., B.Ed., Ph.D. PRINCIPAL N.G.M. College, Pollachi - 642 001 Coimbatore District</p>

Criteria: **VII : Institutional Values and Best Practices**



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or discrimination reported in good faith.

- Ensure gender equal environment where employees of all genders have equal opportunity to contribute and achieve their full potential throughout the trajectory of their career.
- Ensure equal pay benefits and award recognition.
- Promote gender-inclusive language and communication within the campus.

DATE :

Scope of the policy


The Gender policy applies to the administrative and management personnel, all the employees and students in the areas of

1. Education working/learning environment and utilization of infrastructural facilities.
2. Recruitment, professional development and promotion of employees.
3. Governance and Management.
4. Grievance redressal and disciplinary action.




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